GOVERNMENT OF KARNATAKA

No. DPAR 2 STR 2017

CIRCULAR

Sub: Implementation of the directions of the Hon'ble High Court regarding transfer of Government Servants.


Guidelines regarding transfer of Government Servants has been issued by the Government in Government order No. DPAR 22 STR 2013 dated: 07.06.2013. In Para 5 of the transfer order it is stated that transfers/deputation should be done in such a way that no Government Servant should remain on compulsory waiting. These instructions were reiterated in circular dated: 18.01.2017 cited under reference.

Considering the continued violation of the transfer guidelines it has become necessary to issue a circular containing instructions to ensure that no Government Servant is kept waiting for posting when transfer orders are issued in the interest of administration. Hence, the following instructions are issued.

1. When a Government Servant is transferred to a particular post, the Government Servant who is displaced shall be shown a posting without fail. Transfer should be done in such a way that no Government Servant should remain on compulsory waiting.
2. Further, the competent authority shall record reasons in writing for not showing posting to any Government Servant for compelling administrative reasons like non-availability of post due to abolition/up-gradation/down-gradation, shifting in lieu of suspension, requirement of Government Servant to perform urgent confidential work in a post, unsuitability or inefficiency to work in the existing vacancy or for being utilized against temporary and leave vacancy etc which are only illustrative but not exhaustive.

3. In a case when transfer has been effected and the Government Servant being displaced is not shown posting recording reasons in writing, he shall report to the Head of the Department and carry out functions assigned to him and on review such officer would be posted to such other offices as may be found suitable. Such reporting of Government Servants to the Head of the Department shall not be treated as a transfer for the purpose of considering further transfer as premature.

No order shall be issued in violation of the above said guidelines. Any violation shall be viewed seriously and the person responsible will be made accountable.

(FAIROZA KHANAM)
Special Secretary to Government Department of Personnel and Administrative Reforms
(Service Rules)

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PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub: Transfer of Government Servants - regarding.

Government Order No. DPAR 2 STR 2017 Bengaluru, dated: 27.03.2017

Guidelines have been issued to regulate transfer/deputations of Government Servants in Government Order No. DPAR 22, STR 2013, dated: 07.06.2013. It is hereby ordered that the following proviso shall be added in Para 5 of the said order.

"Provided that in a case when transfer has been effected and the Government Servant being displaced is not shown posting recording reasons in writing, he shall report to the Head of the Department and carry out functions assigned to him and on review such officer would be posted to such other offices as may be found suitable. Such reporting of Government Servants to the Head of the Department shall not be treated as a transfer for the purpose of considering further transfer as premature."

By Order and in the name of the Governor of Karnataka

(FAIROZA KHANAM)
Special Secretary to Government Department of Personnel and Administrative Reforms, (Service Rules)

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