



GOVERNMENT OF KARNATAKA  
Karnataka State Rural Livelihoods Promotion Society  
4<sup>th</sup> Floor, Abhaya Complex, Slum Development Board Risaldar Road, Bangalore-560009  
Email: [nrlnkarnataka@gmail.com](mailto:nrlnkarnataka@gmail.com).

**REQUEST FOR EXPRESSION OF INTEREST (REOI)**

**Country** : India  
**Name of Project** : National Rural Livelihood Mission  
**Credit No** : 4978-IN  
**Assignment Title** : **Individual Consultant - Convergence**  
**Reference No** : KSRLPS/SPM/SD&COM/22/2015-16

Government of Karnataka is implementing a project funded by the World Bank through Karnataka State Rural Livelihood Promotion Society. Karnataka State Rural Livelihood Mission has been set up by the Government of Karnataka as part of its strategy to address rural poverty through enhancing the livelihoods of the poor. KSRLPS is an independent and autonomous institution registered under the Society Registration Act. The strategy highlights building of pro-poor local institutions/ groups through nurturing institution of the poor by supporting formation, strengthening and empowering self-managed community organizations and adopting demand responsive and participatory processes.

The Karnataka State Rural Livelihood Mission now invites eligible Individual Consultant to indicate their interest in providing the below Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience and submit their CVs to perform the Services.

**1. STATE LEVEL**

1.	<b>Position title</b>	Individual Consultant : Convergence ( State Level)
2.	<b>No of Post</b>	1 No
3.	<b>Position Summary</b>	The incumbent is responsible to ensure that all activities under the convergence project (related to water and sanitation, health and nutrition, entitlement and NREGS) are implemented in the project area and other tasks under convergence agenda of the mission. The incumbent is responsible to support SI/SD cell in developing programs and activities for the social inclusion and development of the targeted beneficiaries.
4.	<b>Reports to</b>	MD/AMD/COO/SPM - SD & COM

<b>5. Specific Requirements</b>		
a)	<b>Education Qualification</b>	Post-Graduation in Social Science discipline, preferably in Social Work / Rural Development or Management / Development Studies
b)	<b>Professional Experience</b>	<ul style="list-style-type: none"> <li>• Minimum 05 years of relevant experience in the field of community development and livelihood promotion in a reputed Civil Society Organization of State / National Level stature in which at least 02 years should be at the middle management level.</li> <li>• Experience of working with Government Organization at state level positions is <i>desirable</i>.</li> <li>• Experience in social security programs is advantageous</li> </ul>
c)	<b>Skills and Expertise</b>	<ul style="list-style-type: none"> <li>• Strong implementation skills and ability to provide operational leadership</li> <li>• Excellent team management and institutional building abilities</li> <li>• Excellent verbal written communication skills in <b>Kannada</b> and <b>English</b> language is mandatory</li> <li>• Computer handling skills with knowledge of MS Office</li> </ul>
<b>6. Key Responsibilities</b>		
		<ul style="list-style-type: none"> <li>➤ Responsible (at the state level) to achieve all the deliverables mentioned in the table below.</li> <li>➤ Assist SPM in developing operational guidelines &amp; action plan with targets, timeline and strategy</li> <li>➤ Map the relevant social development and social security schemes of the Government</li> <li>➤ Build partnerships with other line departments to ensure reach of social security benefits/schemes to the targeted beneficiaries</li> <li>➤ Guiding and mentoring district and taluka teams in project implementation</li> <li>➤ Organize workshops at state and district level</li> <li>➤ Communication with different national / state / district level organization</li> <li>➤ Visit different districts for the effective periodical monitoring and supportive supervision</li> </ul>
7.	<b>Remuneration Range</b>	Rs 40,000 - 45, 000 per month

## 2. TALUKA LEVEL.

1.	<b>Position title</b>	Individual Consultant - Convergence ( Taluka Level) H D Kote Taluka - Mysore , Sira Taluka - Tumkur, Koppal -Yelburga Taluka , Gadga Taluka - Gadga
2.	<b>No of Post</b>	4 Nos
3.	<b>Position Summary</b>	The incumbent is responsible to ensure that all activities under the convergence project (related to water and sanitation, health and

		nutrition, entitlement and NREGS) are implemented in the project area and other tasks under convergence agenda of the mission.
4.	Reports to	EO/TPM/DPM
5.	<b>Specific Requirements</b>	
d)	<b>Education Qualification</b>	Graduation in Social Science discipline, preferably in Social Work / Rural Development or Management / Development Studies /
e)	<b>Professional Experience</b>	<ul style="list-style-type: none"> <li>• Minimum 02 years of relevant experience in the field of community development and livelihood promotion in a reputed Civil Society Organization</li> <li>• Experience of working with Government Organization at taluka level positions is <i>desirable</i>.</li> <li>• Experience in social security programs is advantageous</li> </ul>
f)	<b>Skills and Expertise</b>	<ul style="list-style-type: none"> <li>• Strong implementation skills and ability to provide results</li> <li>• Excellent verbal written communication skills in <b>Kannada</b> and <b>English</b> language is mandatory</li> <li>• Computer handling skills with knowledge of MS Office</li> </ul>
6.	<b>Key Responsibilities</b>	
	<ul style="list-style-type: none"> <li>➤ Responsible to achieve all the deliverables mentioned in the table below for the respective taluka</li> <li>➤ Assist AM- Convergence and DPM/ DM in developing taluka wise strategy and action plan</li> <li>➤ Organize trainings at the taluka/district level for community cadre, stakeholders and SHG members</li> <li>➤ Visit all the GPLF/WLFs in the respective taluka during meetings and for specific campaigns</li> </ul> <p><b>Activities under Water and Sanitation:</b></p> <ol style="list-style-type: none"> <li>a. Provision of CIF to GPLF as bridge fund for construction of toilet.</li> <li>b. Create awareness and build capacities on the importance of water and sanitation</li> <li>c. Establishment of sanitary napkin centres on a pilot basis.</li> <li>d. Creating a model of Solid Waste Management</li> </ol> <p><b>Activities under Health and Nutrition:</b></p> <ol style="list-style-type: none"> <li>a. Create awareness and build capacities of women on the importance of health (menstrual, UTI/STIs, cancers) and nutrition (iron, folic acid, calcium, protein etc)</li> <li>b. Facilitate access through convergence with NRHM for institutional delivery, IMR, MMR, full antenatal care to mothers</li> <li>c. Facilitate access through convergence with NRHM for examination and treatment for anemia, UTI/STIs and cancers</li> </ol>	

	<p>d. Provision of funds as CIF for development of kitchen garden</p> <p><b>Activities under entitlements focusing on NSAP and PRI-CBO Convergence</b></p> <p>a. Create awareness and provide support in accessing atleast one insurance (either person or livestock) for every household</p> <p>b. Create awareness and provide support in accessing pensions as per eligibility (old age pension, widow pension and persons with disability pension)</p> <p>c. Provide capacity building to all SHG women to motivate them to actively participate in Gram Sabhas and in Gram Panchayat planning.</p> <p><b>Activities under livelihoods:</b></p> <p>a. Formation of labour groups</p> <p>b. Create awareness on job card and support in accessing 100 days of work under NREGS.</p> <p>c. Accessing unemployment allowance to members having a job card and demanded work.</p>		
7.	<table border="1"> <tr> <td><b>Remuneration Range</b></td> <td>Rs 10,000- 15, 000 per month</td> </tr> </table>	<b>Remuneration Range</b>	Rs 10,000- 15, 000 per month
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### 3. DELIVERABLES UNDER THE CONVERGENCE PROJECT

Sanjeevini KSRLM has chosen **673** villages in **146** Gram Panchayats in **4 talukas** to implement the convergence project. The chosen project area expanse covers a total of **1,91,432 households** of which **86, 786 households** will be targeted (having atleast 1 deprivation criteria as per SECC)

Deliverables	Target
Conduct rapid assessment to map the social security schemes	4 talukas
Conduct quarterly meetings of the committee at district and state level	
Plan trainings for community cadre, sub-committee of GPLF/WLF, staff and stakeholders	146 GPs
Conduct workshops at state and district level to operationalize the project	2
Replicate 'smart village' model with improved indicators in health, nutrition and education	4 villages
Construct and increase usage of toilets	17,200 HH*
Gram Panchayats to attain ODF status	20 GPs
Establishment of sanitary napkin centres	4 centres
Implement Solid Waste Management practices	146 GPs
Promote usage of kitchen gardens	4000 HH
Enable members to access either life/ medical insurance for each household	All HH (60,750 HH)*
Enable members to access NSAP (widow, old age, people with disabilities)	All eligible HH
Facilitate formation of labour groups for NREGS consisting of SHG women	1346

Enable members to obtain job card	17,200 HH*
Enable households to access 100 days work under NRECS	10,000 HH
Build the capacities of SHG women to participate in Gram Sabhas	All GPs

**\*Extrapolation based on entitlement survey done in 20 NRLP talukas**

4. **Term:** The services of the Consultant would be initially required for a period of one year starting from the date of entering the contract and would be renewed after assessing the pace of implementation, the project's needs and performance of the consultant. The discretion of continuing or discontinuing as a consultant lies with the society in concurrence with higher authorities.
5. The Interested Consultants/ Candidates should submit their CVs **mentioning the name of the post applying for** to Mission Director, Sanjeevini - Karnataka State Rural Livelihoods Promotion Society 4<sup>th</sup> Floor, Abhaya Complex, Slum Development Board Risaldar Road, Bangalore-560009.
6. Following are the documents to be submitted along with the CVs
  1. Education Qualification Certificate
  2. Work Experience Certificate
  3. Any other relevant documents
7. The last date for receipts of CVs is 4<sup>th</sup> July, 2016 on or before 5:30PM
8. The shortlisted Consultants shall be called for the interview.
9. For any further details contact Shri Belle Gowda, SPM -SD & COM , KSRLPS.
10. The selection of Individual Consultants will be made as per the procurement guidelines of NRLM/ NRLP (World Bank).

Sd/-  
Mission Director,  
Sanjeevini-KSRLPS

